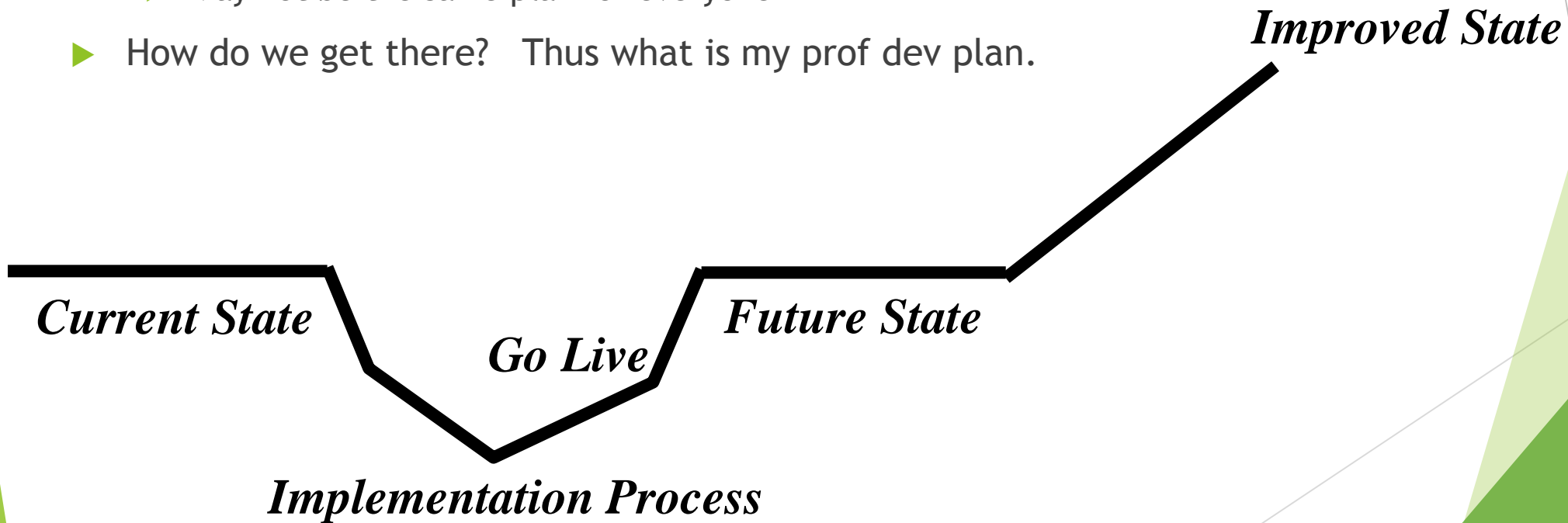


PMI Calumet Jan 2014 Professional Development For PM as a Profession

By Perry Beverage

The STRATEGIC PLAN for PMP's

- ▶ The Issues and Challenges with Project Management (Current State)
- ▶ The FUTURE of PROJECT MANAGEMENT - Where is it going (Improved State)
 - ▶ May not be the same plan for everyone
- ▶ How do we get there? Thus what is my prof dev plan.



CFO - BUSINESS

- THE BUSINESS Base**
- Planning and Tool Kit
 - OPM - Organization
 - SIMPLICITY
 - Issue Management
 - Business Process Design

10%

- The IS/IT Base**
- Technical – ERP
 - BRIDGE – REAL ESTATE
 - Infrastructure
 - Interfaces
 - TESTING - Validation

IS-PMO

10%



The People Side

LIFE COACHING

ACCOUNTABILITY

Learn how to manage the breakdown in relationships.

Psychological and Emotional Readiness Attitude towards change

Organizational Accountability to Core Values

Create an environment of True Communications and Collaboration

GREATEST RISK – OTHER PROJECTS – DOES YOUR CO HAVE A SYSTEM OF PRIORITIZATION OF PROJECTS?

HOME PLATE: THE SUCCESSFUL DELIVERY OF THE PROJECT OR PROGRAM WITHIN SCOPE, ON TIME, WITHIN BUDGET AND WITH QUALITY

How do you measure quality & success?

the goal of PM

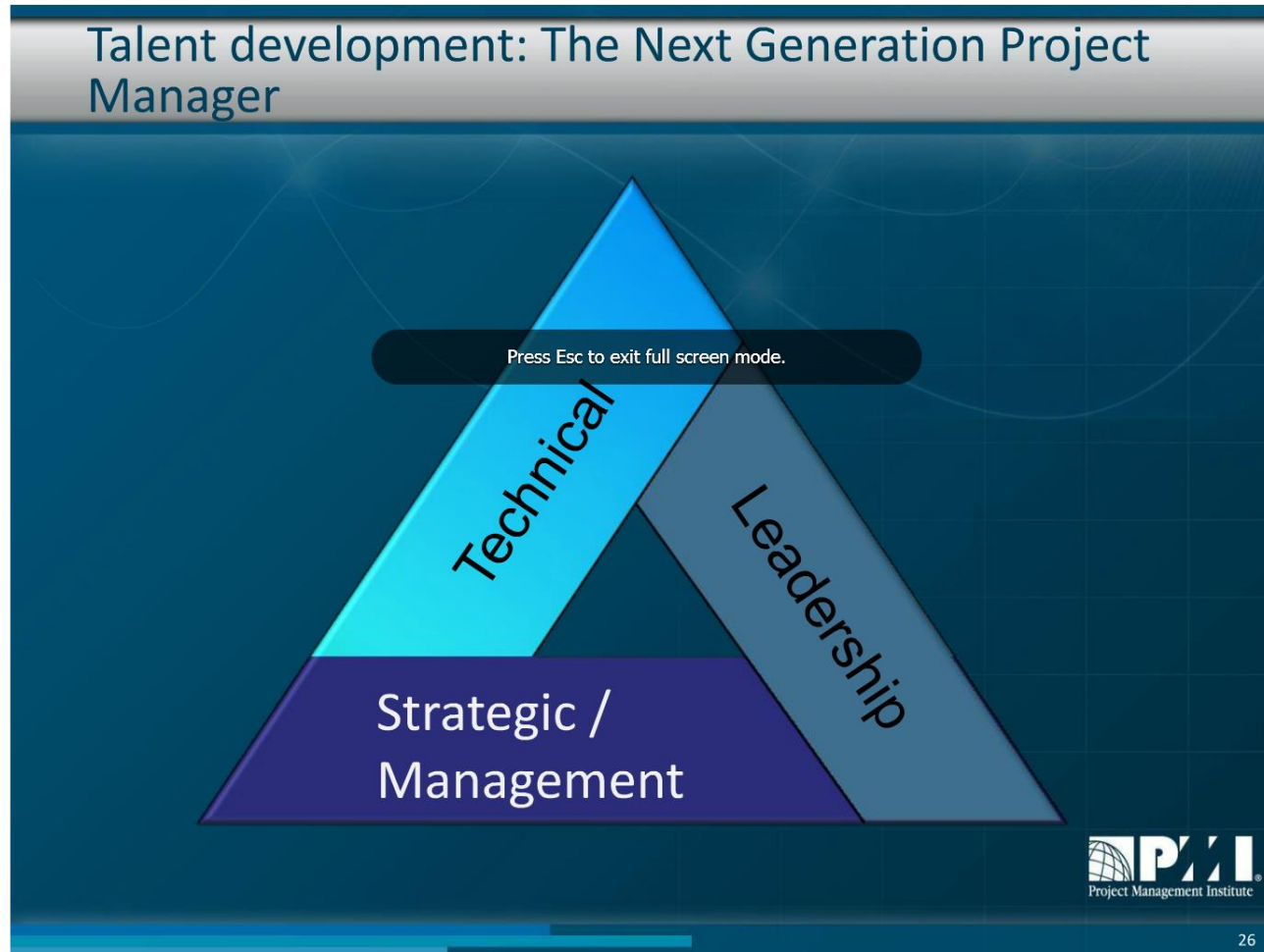
PMI Envisioned Goal

**Worldwide, organizations will embrace,
value, and utilize project
management and attribute their
success to it.**



3

what CEO's are looking for...



breakdown of PM skills

Importance of Complexity Skills and Behaviors

83% Align Team to Vision

80% Exemplify Integrity

80% Influence Stakeholders

75% Negotiate Successfully

73% Inspire the Team

73% Establish Vision

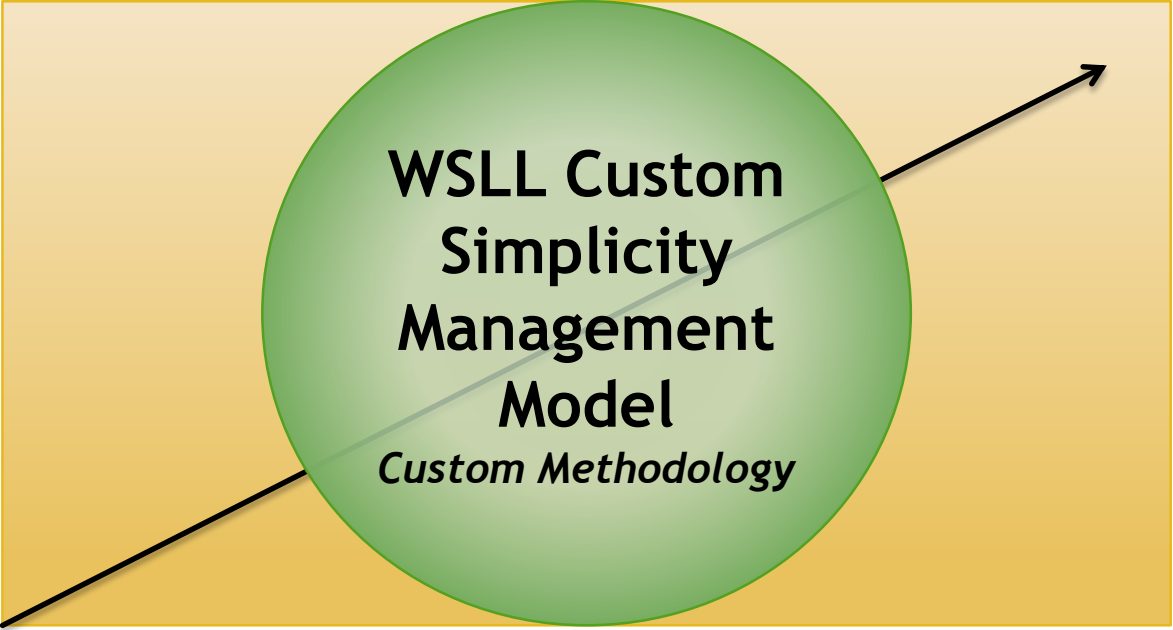


Adapting my strategic plan to my personality and professional development

- ▶ Myers- Briggs Personality Type Indicator (personality testing)
 - ▶ Introvert - Extravert - Thinking GLOBALLY
 - ▶ HR - Communications: 70% Extroverts
 - ▶ Sales and Marketing: 85% Extroverts
 - ▶ Executive Leaders - Drivers - Do'ers: a MIX
 - ▶ Technical Teams - Engineers, Actuary's, Interface Developers: 75% are introverts

maturity determines methodology

Organizational
Maturity

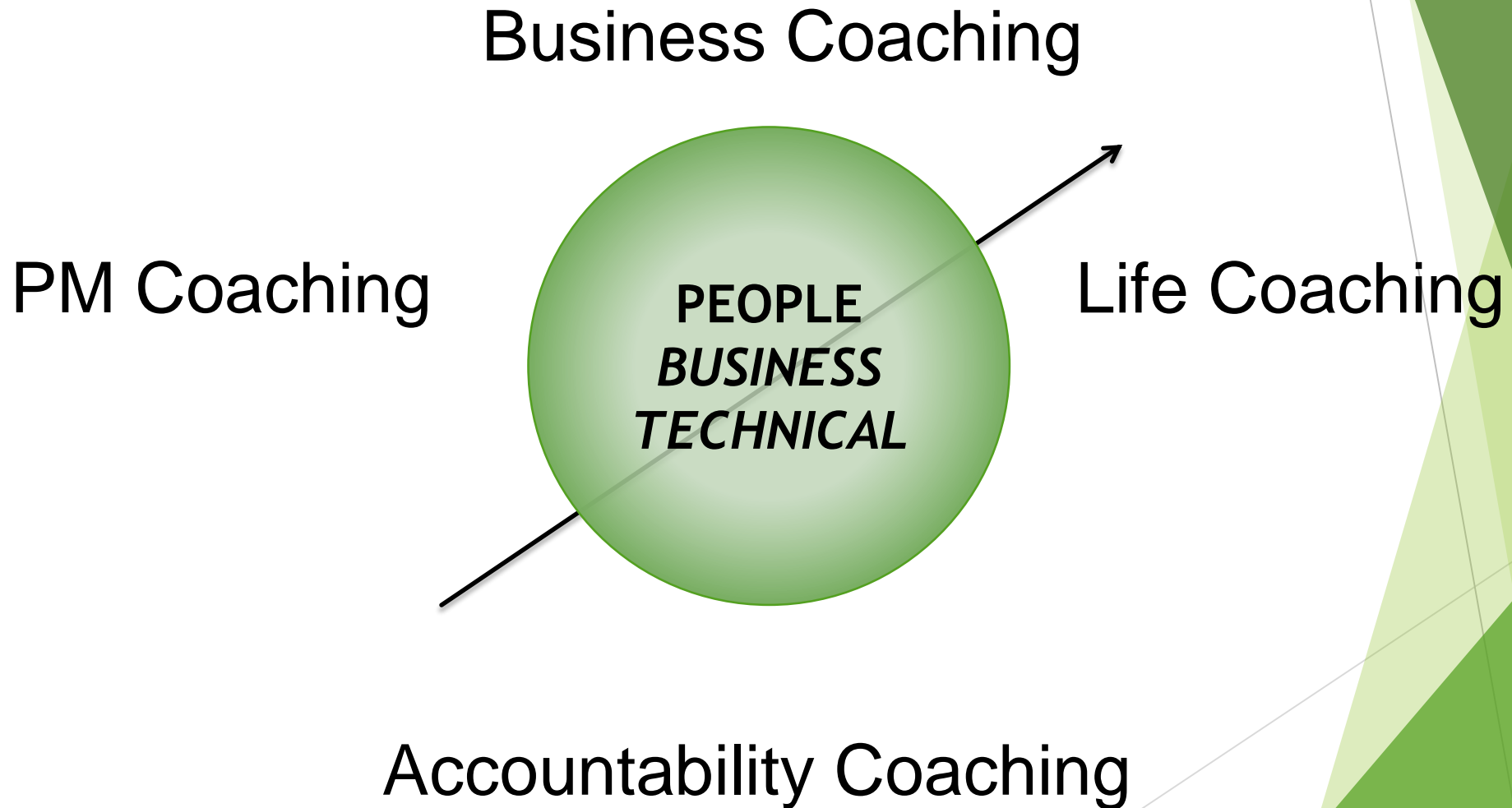


PMI-Waterfall

AGILE-Scrum

PM Methodology

THE SOLUTION:



PM trends

- ▶ Where it has been and where is it going?
- ▶ How can we proactively capitalize on these trends?
- ▶ What skills help a PM stay billable?
- ▶ The FUTURE!
 - ▶ Incorporating a PMO into your company
 - ▶ WSL - PM Cooperative
 - ▶ WSL - Custom Simplicity Management Model

Project Management 101

- ▶ The Beginning - PMI
- ▶ Many Methodologies Later...
 - ▶ Agile, Scrum Master, SDLC, Stepwise, ISO, SharePoint, Capability Modeling, etc
 - ▶ Tools - MS Project??? - SharePoint, Jira, Heat
- ▶ PMO's IS or New E-PMO?
- ▶ Have we increased the percentage of successful projects? ----- NO

What is your Professional Development Plan? How can we help you get there?

- ▶ PMP Certification? AGILE??
 - ▶ CE Requirements? - Speak in our meetings. - Speak in other venues?
- ▶ Professional Development Day?
 - ▶ Agile, Scrum Master, SDLC, Stepwise, ISO, SharePoint, Capability Modeling, Whaetc
 - ▶ Tools - MS Project??? - SharePoint, Jira, Heat
- ▶ Life Coaching for PM's.
- ▶ Please fill out the Professional development questionnaire and return to me so we can develop a PD Plan for this Chapter for 2014.